

From: Jackson, Lisa L.
Sent: Thursday, July 28, 2022 10:28
To: Figueroa, Hector
Cc: Johnson, Jamal
Subject: RE: Employee Notice of Discipline - Franklin Fitzgerald
Attachments: EMPLOYEE NOTICE OF DISCIPLINE - FRANKLIN FITZGERALD #2 - 072722.pdf

Good morning Hector,

Attached, please find my formal Employee Notice of Discipline for my staff member, Franklin Fitzgerald. His behavior/outburst yesterday afternoon was unacceptable. With this being the second occurrence within a month (see previous email below), I am recommending a 3-day suspension; however, as instructed, prior to sending this notice directly to him, I am sending it to you for your review and guidance. I look forward to hearing from and/or speaking with you at your earliest convenience next week. Thanks and have a great holiday weekend.

Lisa L. Jackson, QPA

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From: Jackson, Lisa L.
Sent: Friday, July 1, 2022 10:01 PM
To: Figueroa, Hector <FigueroaH@co.delaware.pa.us>
Cc: Johnson, Jamal <JohnsonJ@co.delaware.pa.us>
Subject: Employee Notice of Discipline - Franklin Fitzgerald

Good evening Hector,

Attached, please find my formal Employee Notice of Discipline for one of my staff members, Franklin Fitzgerald. His behavior/outburst today was unacceptable and before sending this notice directly to him, I am sending it to you for your review and guidance. Unfortunately, I was unable to meet with you today, but I look forward to hearing from and/or speaking with you at your earliest convenience next week. Thanks and have a great holiday weekend.

Lisa L. Jackson, QPA

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